Verification Statement

Organizational GHG Inventory Verification Statement for FY 2025-26 prepared in accordance with the GHG Protocol - A Corporate Accounting and Reporting Standard (https://ghgprotocol.org/)

The respective Carbon Footprint was verified by TUV India Private Limited in accordance with ISO 14064-3: 2019 regarding its correctness and completeness for

Firstsource Solutions Limited
Mumbai - Athena Towers
1st Floor, Athena Towers,
Mindspace Malad,
Goregaon (W),
Mumbai – 400063

Acting as an Independent Verification Body TUV India Private Limited has verified the carbon footprint of the organization for the reporting period 01.04.2025 - 31.03.2026.

The level of assurance is limited for Scope 1, Scope 2 and Scope 3 emissions. The carbon footprint includes Scope 1, Scope 2 (location-based and market-based approaches) and Scope 3 (value-chain) emissions.

The calculation of the carbon footprint takes into account emissions from:

Scope 1: Stationary combustion in company-owned diesel generator (DG) sets, mobile combustion in company-owned vehicles, and fugitive emissions from refrigerants (R-22, R-32, R-407, R-410A).

Scope 2: Purchased electricity (location-based and market-based approaches), including grid electricity, diesel-generator electricity supplied by landlords, and purchased renewable electricity with Renewable Energy Certificates (RECs) applied under the market-based approach.

Scope 3: Purchased goods and services, capital goods, fuel- and energy-related activities (transmission and distribution losses and well-to-tank emissions), waste generated in operations, business travel, and employee commuting (including work-from-home).

On the basis of the verification, nothing has come to TUVI's attention that causes TUVI to believe that the greenhouse gas statement is not materially correct, is not a fair representation of the greenhouse gas data and information, or has not been prepared in accordance with the ISO 14064-1:2018 standard and the GHG Protocol. This conclusion is based on the procedures performed and evidence obtained during this engagement. The preparation of the GHG inventory is the responsibility of the management of Firstsource Solutions Limited; the responsibility of TUVI as Independent Verification Body is to express a verification conclusion on the GHG inventory. No material misstatements were identified; the quantitative materiality thresholds applied were 5% of total reported Scope 1 and Scope 2 (market-based) emissions (approximately 567.68 tCO_2e) and, separately, 5% of total reported Scope 3 emissions (approximately 2,002.72 tCO_2e). As part of the engagement, TUVI reviewed the uncertainty assessment and the underlying assumptions applied in the GHG inventory and considers the disclosed aggregate uncertainty (within ±5%) to be consistent with the limited assurance conclusion at the applied materiality threshold. TUVI confirms its independence and impartiality with respect to this engagement and was not involved in preparing the GHG inventory subject to verification.

Verification Statement No and Audit Report 8124965881| Revision No. 00 | Report Date: 12 August 2026

TUV INDIA PRIVATE LIMITED TÜVINDIA

Issued on: 12/08/2026

For and behalf of TUV India Private Limited
Place: Mumbai, India

This assurance statement is invalid without annexure 1 of this statement.

This Verification Statement remains the property of TUV India and must be returned upon request. It follows ISO 14064-1:2018 requirements and is based on client-provided documents, public data, GHG inventory and calculation platform- Resustain from Treeni, and related calculations. This statement is limited to disclosed data and does not endorse environmental claims regarding product, process, or disposal. TUV India disclaims liability for decisions made based on this statement and prohibits its use for greenwashing or misleading claims. The authenticity of this Verification Statement can be confirmed via energy@tuv-nord.com.

ANNEX -1

to Verification Statement No. 8124965881

for the Carbon Footprint FY 2025-26

prepared in accordance with the GHG Protocol - A Corporate Accounting and Reporting Standard (https://ghgprotocol.org/)

Firstsource Solutions Limited
Mumbai - Athena Towers
1st Floor, Athena Towers,
Mindspace Malad,
Goregaon (W),
Mumbai – 400063

Summary	Value
Scope 1	721.46 tCO_2e
Scope 2 (Location-based)	33,388.57 tCO_2e
Scope 1 and Scope 2 (Location-based)	34,110.03 tCO_2e
Scope 2 (Market-based)	10,632.21 tCO_2e
Scope 1 and Scope 2 (Market-based)	11,353.67 tCO_2e

Scope 3 (value-chain) emissions by category

Scope 3-1: Purchased Goods and Services	15,327.65 tCO_2e
Scope 3-2: Capital Goods	47.94 tCO_2e
Scope 3-3: Fuel- and Energy-Related Activities	1,218.59 tCO_2e
Scope 3-5: Waste Generated in Operation	188.46 tCO_2e
Scope 3-6: Business Travel	4,513.07 tCO_2e
Scope 3-7: Employee Commuting (incl. Work-from-Home)	18,758.72 tCO_2e
Total Scope 3 Emissions for above categories	40,054.43 tCO_2e
Total Scope 1, 2 (Location-based) and 3	74,164.46 tCO_2e
Total Scope 1, 2 (Market-based) and 3	51,408.10 tCO_2e

Note: Scope 3-1 (Purchased Goods and Services) emissions are based on the top 10 vendors. Across each geography, the top 10 vendors accounted for 46.02% of the total procurement spend at the organizational level.

VERIFICATION CONCLUSION

Based on the verification procedures performed and the evidence obtained, nothing has come to our attention that causes us to believe that the greenhouse gas inventory of Firstsource Solutions Limited ("Firstsource Solutions") for the reporting period from 01.04.2025 - 31.03.2026, covering Scope 1 direct emissions, Scope 2 indirect energy emissions (location-based and market-based), Scope 3 corporate value chain, is not free from material misstatement or has not been prepared, in all material respects, in accordance with ISO 14064-1:2018 and the GHG Protocol – Corporate Accounting and Reporting Standard. The above Scope 1, Scope 2 and Scope 3 emissions have been verified at a limited level of assurance. All corrective action requests raised during the verification that required mandatory action were closed to TUVI's satisfaction prior to the issuance of this statement; a small number of immaterial findings were acknowledged as requiring no mandatory action and carried forward for review at the next periodic verification, none of which affect this conclusion.

The verification engagement was conducted in accordance with ISAE 3410 and ISO 14064-3:2019, at a limited level of assurance for Scope 1, Scope 2 and Scope 3 emissions.

This statement has been prepared by TUVI in its capacity as an Independent Verification Body.

TUVI did not perform any procedures on prospective information such as targets, expectations, or future projections. Consequently, TUVI draws no conclusion on such prospective information.

ANNEX 2

to verification statement no. 8124965881 – Carbon footprint FY 2025-26

Firstsource Solutions Limited | ISO 14064-1:2018 & GHG Protocol | Limited Assurance

1. INTRODUCTION AND ENGAGEMENT

Firstsource Solutions Limited ("Firstsource Solutions") commissioned TUV India Private Limited ("TUVI") to conduct an independent third-party verification of its organization-level greenhouse gas (GHG) inventory for the reporting period from 01.04.2025 - 31.03.2026. The verification was conducted as a limited assurance engagement in accordance with ISAE 3410 and ISO 14064-3:2019, using ISO 14064-1:2018 and the GHG Protocol – Corporate Accounting and Reporting Standard as the reporting and verification criteria.
This Annexure is a mandatory supplement to the Verification Statement (No. 8124965881) and must be read in conjunction with it. This document has been prepared exclusively for Firstsource Solutions for the sole purpose of demonstrating independent assurance. Any third party who gains access to this document and chooses to rely on it does so entirely at their own risk. To the fullest extent permitted by law, TUVI accepts no responsibility or liability to any party other than Firstsource Solutions in relation to this document.

2. MANAGEMENT'S RESPONSIBILITY

The management of Firstsource Solutions is responsible for the preparation and fair presentation of the GHG inventory in accordance with ISO 14064-1:2018 and the GHG Protocol. This responsibility includes the design, implementation, and maintenance of internal controls relevant to the preparation of a GHG inventory that is free from material misstatement, whether due to fraud or error. Management is also responsible for identifying and applying appropriate GHG quantification methodologies, emission factors, and estimation approaches; maintaining adequate data management systems; and ensuring the completeness and accuracy of reported GHG data across all organizational boundaries and emission categories covered by the inventory.
Firstsource Solutions applies the Operational Control approach for the consolidation of GHG emissions. This assurance engagement is based on the assumption that the data and information provided to TUVI are complete and authentic. Firstsource Solutions shall not use this statement to validate social or environmental claims (related to the product, manufacturing process, packaging, or disposal) and shall not use this statement to mislead stakeholders or engage in greenwashing. TUVI expressly disclaims any liability or co-responsibility for any decision a person or entity makes based on this statement.

3. VERIFIER'S RESPONSIBILITY AND ETHICAL CONDUCT

TUVI's responsibility is to express a verification conclusion on Firstsource Solutions GHG inventory based on the evidence obtained. The verification was conducted in accordance with the principles of ISO 14064-3:2019, including:

- **Impartiality:** TUVI was selected and operated free from conflicts of interest and maintained independence from Firstsource Solutions throughout the engagement.
- **Evidence-based approach:** Conclusions are based on verifiable evidence obtained through documented procedures.
- **Professional skepticism:** The verification team maintained a questioning mind and critically assessed the evidence obtained.
- **Integrity and Objectivity:** The engagement was conducted with honesty and without bias.
- **Confidentiality:** Information obtained from Firstsource Solutions during the engagement is treated as confidential.
- **Due Professional Care:** The engagement was performed with the competence, diligence, and professional judgment required by ISO 14064-3:2019 and the IESBA Code of Ethics for Professional Accountants.

TUVI confirms that it was not involved in the preparation of any data, statements, or reports subject to verification, with the exception of this Verification Statement.

4. OBJECTIVES, SCOPE, CRITERIA AND LEVEL OF ASSURANCE

Objectives

The objective of this engagement was to provide a Limited level of assurance on the accuracy, completeness, and conformance of Firstsource Solutions GHG inventory for FY 2025-26 as reported in the Firstsource Solutions GHG Summary Sheet and the Scope 1, Scope 2 and Scope 3 emissions workbooks. The intended users of this statement are the management of Firstsource Solutions and its relevant stakeholders.

Organizational and Operational Boundary

Firstsource Solutions applies the Operational Control approach. The verification covers the consolidated operations of Firstsource Solutions Limited for the period 01.04.2025 - 31.03.2026.

Scope of GHG Categories Verified

- **Scope 1 – Direct Emissions:** Stationary combustion in company-owned diesel generator (DG) sets, mobile combustion in company-owned vehicles, and fugitive emissions from refrigerants (R-22, R-32, R-407, R-410A).
- **Scope 2 – Indirect Energy Emissions:** Purchased electricity under location-based and market-based approaches, including grid electricity, diesel-generator electricity supplied by landlords, and purchased renewable electricity with Renewable Energy Certificates (RECs) applied under the market-based approach.
- **Scope 3 -** Value Chain Emissions: Purchased goods and services, capital goods, fuel- and energy-related activities (transmission and distribution losses and well-to-tank emissions), waste generated in operations, business travel, and employee commuting (including work-from-home).
- The reporting boundary for the above topics covers Firstsource Solutions Limited's operating locations across ten countries — India, the United Kingdom, the United States of America, the Philippines, South Africa, Romania, Trinidad and Tobago, Mexico, Australia and the United Arab Emirates. The complete list of locations within the reporting boundary is provided in Annex 3 to this statement. Onsite visits and remote verification (via web-based video conference calls) were conducted for locations within India and overseas locations. Post-period verification procedures were limited to validating FY 2025-26 records only. The onsite verification for this engagement was conducted immediately following TUVI's ZWL assessment of Firstsource Solutions Limited, during which 17 locations were visited onsite by the same verification team in December 2025 (within the reporting period); a separate onsite visit was therefore not required to obtain a sufficient understanding of site conditions. The complete list of locations within the reporting boundary is provided in Annex 3 to this statement.
- The assurance activities were done together with a desk review for all other Firstsource Solutions sites within the reporting boundary.

Verification Criteria

The applicable verification criteria are **ISO 14064-1:2018** – Specification with guidance at the organization level for quantification and reporting of greenhouse gas emissions and removals, and the **GHG Protocol – A Corporate Accounting and Reporting Standard** (World Resources Institute / WBCSD). The GHG inventory calculation platform used by Firstsource Solutions is Resustain from Treeni.

Level of Assurance

This engagement provides **Limited Assurance** in accordance with ISO 14064-3:2019. Limited assurance involves less extensive verification procedures than reasonable assurance and provides a reduced, but meaningful, level of assurance. The conclusion is expressed in a negative form: *"Nothing has come to our attention that causes us to believe that the reported GHG inventory is materially misstated."* All reported scopes, including the Scope 3 (value-chain) emissions, were verified at a **Limited level of assurance** in accordance with ISO 14064-3:2019, reflecting the inherent uncertainty and reliance on measured, calculated and estimated activity data across the inventory and, in particular, on estimated and value-chain data within Scope 3.

5. MATERIALITY

For this engagement, the **quantitative materiality threshold** was set at **5% of total reported Scope 1 and Scope 2 (market-based) emissions (approximately 567.68 tCO_2e) and, separately, 5% of total reported Scope 3 emissions (approximately 2,002.72 tCO_2e)**. Individual misstatements or the aggregate of misstatements below this threshold were considered not material unless qualitatively significant.

Qualitative materiality was also considered with respect to unusual estimation approaches, methodological inconsistencies, or disclosures that — irrespective of size — could affect the credibility or interpretability of the reported inventory.

The verification team confirms that all identified misstatements, individually and in aggregate, were below the materiality threshold and were corrected by management prior to the issuance of this statement, or were assessed as qualitatively not significant.

6. VERIFICATION APPROACH, RISK ASSESSMENT AND PLANNING

TUVI adopted a risk-based verification approach in accordance with ISO 14064-3:2019 Clauses 5.5 and 5.6. Prior to commencing substantive procedures, the verification team conducted a formal risk assessment of the GHG inventory to identify the inherent risk and control risk at the source and category level.

Emission categories were ranked by materiality, complexity of estimation, and susceptibility to error or misstatement. High-risk categories — including purchased electricity under the market-based approach, refrigerant fugitive emissions, and fuel- and energy-related activities (Scope 3 Category 3) — were subject to enhanced verification procedures including reperformance of calculations, detailed review of emission factor sourcing, and reconciliation to primary utility billing data.

An approved verification plan was prepared prior to fieldwork, documenting the scope of testing, sampling strategy, site coverage, evidence types to be obtained, and the mapping of verification procedures to specific clauses of ISO 14064-3:2019. This plan is retained in TUVI's verification working papers.

7. VERIFICATION PROCEDURES PERFORMED

The following verification procedures were performed during this engagement:

(a) GHG Information System Assessment (ISO 14064-3 Cl. 6.1)

Review of the design and operation of Firstsource Solutions GHG data management system, including the Resustain from Treeni platform used for GHG inventory compilation. Assessment of data flow from primary activity data sources through to final aggregated emission figures, including the mapping of data generation, data capture, and quality control checkpoints. Evaluation of system-level controls including version management, access controls, and audit trail capabilities. The version control and approval workflow governing the GHG inventory submission was reviewed and documented. The verification team confirmed that the FY 2025-26 inventory was submitted through the defined approval workflow, that no unauthorized modifications were made to locked data, and that the version subject to verification corresponds to the final approved submission. End-to-end traceability from source activity data through to the finalized reported figures was demonstrated for a selected sample of emission entries across Scope 1, Scope 2 and Scope 3 categories.

(b) Data and Information Assessment (ISO 14064-3 Cl. 6.2)

Examination of Firstsource Solutions GHG inventory data files — including the Firstsource Solutions GHG Summary Sheet, the Scope 1, Scope 2 and Scope 3 emissions workbooks, and underlying raw data worksheets. Review of the completeness and adequacy of source documentation including utility invoices, production records, fuel purchase receipts, equipment logs, and process monitoring data. Interviews were conducted with key data owners and personnel responsible for GHG data collection, processing, and reporting. Traceability from reported emission figures back to primary measurement records was confirmed, with no material gaps identified across the verified emission categories.

(c) Assessment Against Criteria (ISO 14064-3 Cl. 6.3)

Verification that the quantification methodologies, emission factors, global warming potentials (GWPs based on the 100-year global warming potential values of the IPCC Sixth Assessment Report (AR6), as applied in the emission-factor sources), and calculation approaches applied in the inventory conform to ISO 14064-1:2018 and the GHG Protocol. Specific criteria mapping was performed to confirm that each emission source category was quantified using an approved and appropriate methodology and that emission factors were sourced from recognized databases (e.g. DEFRA 2025, US EPA USEEIO v1.3.0 supply-chain factors, CEA (India) Version 21, US EPA eGRID2023 and other national grid databases). The calculation logic within the Resustain from Treeni platform was reviewed and confirmed to be consistent, correctly applied, and aligned with the stated criteria.

(d) Internal Controls and Data Management Assessment (ISO 14064-3 Cl. 6.4)

Assessment of Firstsource Solutions internal quality assurance and quality control (QA/QC) procedures, including maker-checker controls, approval workflows for GHG data inputs, segregation of duties between data collectors and reviewers, and the adequacy of documented procedures governing GHG reporting. The verification team assessed the effectiveness of controls in preventing and detecting material errors. The QA/QC workflow was confirmed to be operational, with data entries subject to independent review and approval before finalization. The verification team confirmed that segregation of duties was maintained between data entry personnel and data approvers across key emission categories.

(e) Completeness and Accuracy Assessment (ISO 14064-3 Cl. 6.5)

Completeness testing was performed to verify that all GHG sources within the defined organizational and operational boundary were identified and included in the inventory. A full boundary reconciliation was conducted (raw data to Emissions Report to verified total). Accuracy was tested through independent recalculation of selected emission categories using primary activity data and verified emission factors, with results reconciled to the reported totals. A facility-level contribution analysis, with higher-contribution sites prioritized for detailed testing, confirmed that no material facility was omitted from the consolidated inventory.

(f) Estimates and Assumptions (ISO 14064-3 Cl. 6.6)

Review of the estimation methodologies applied where direct measurement data was unavailable or incomplete, including assessment of missing data substitution approaches, proxy data methodologies, and engineering-based estimates. The verification team assessed the reasonableness and consistency of assumptions and confirmed that estimation approaches were appropriately documented. The aggregate impact of estimates was assessed as not material to the reported totals.

(g) Monitoring Methods Evaluation (ISO 14064-3 Cl. 6.7)

Evaluation of monitoring and measurement systems used to generate GHG activity data, including the calibration status of metering equipment, reliability of utility sub-metering, and the adequacy of monitoring protocols at production facilities. Calibration records for key metering equipment were reviewed and confirmed to be current and within the prescribed calibration intervals.

(h) Material Discrepancies and Analytical Review (ISO 14064-3 Cl. 6.8)

Analytical review procedures including year-over-year trend analysis and variance analysis against activity drivers (headcount, floor area and occupancy), energy-use benchmarks, and prior-period emissions were performed across all major Scope 1, Scope 2 and Scope 3 categories. Anomalies identified during analytical review were investigated and resolved with management. A discrepancy and exception log was reviewed and found to be complete and appropriately resolved. Identified outliers were explainable by documented operational events (e.g. site openings and closures, occupancy changes, renewable-electricity procurement) and no unexplained anomalies remained unresolved at the time of issuing this statement.

(i) Evidence Gathering and Sampling (ISO 14064-3 Cl. 6.9)

Evidence was gathered through a combination of document review, data walkthroughs, independent recalculation, reperformance of selected calculations, and interviews. A risk-based sampling methodology was applied, prioritizing high-emission categories and categories with elevated inherent risk. Sample size and selection were documented in the verification plan and are retained in TUVI's working papers. Evidence obtained is assessed as sufficient and appropriate to support the verification conclusion.

(j) Materiality Evaluation (ISO 14064-3 Cl. 6.10)

All identified misstatements, errors, and discrepancies were evaluated against the quantitative and qualitative materiality thresholds established for this engagement. The aggregate of uncorrected misstatements was assessed to be below the established quantitative materiality thresholds, being 5% of total reported Scope 1 and Scope 2 (market-based) emissions (approximately 567.68 tCO_2e) and, separately, 5% of total reported Scope 3 emissions (approximately 2,002.72 tCO_2e).

8. LIMITATIONS OF ASSURANCE

This verification statement is limited to the GHG emission categories, organizational boundary, and reporting period described herein. The engagement does not include an assessment of the adequacy or effectiveness of Firstsource Solutions overall climate strategy or the reasonableness of its forward-looking GHG targets, commitments, or projections.

TUVI has relied on the completeness and accuracy of information and data provided by Firstsource Solutions. The authenticity of original source data held by Firstsource Solutions was assumed to be genuine. Any reliance placed by third parties on this statement is at their own risk. This statement does not validate environmental or social claims beyond the scope described above and should not be used to support greenwashing or misleading representations. TUVI expressly disclaims any liability for decisions made by any party based on this statement.

9. GHG REPORTING PRINCIPLES APPLIED

In the context of this engagement, the following principles were assessed as having been applied by Firstsource Solutions:

- **Relevance:** The GHG inventory reflects the material emission sources of Firstsource Solutions and serves the decision-making needs of the intended users.

- **Completeness:** All GHG source categories within the defined organizational and operational boundary have been identified and included in the inventory for the reporting period.
- **Consistency:** Firstsource Solutions has maintained consistency in the application of methodologies, calculation approaches, and organizational boundaries across the multi-year reporting period covered by the GHG inventory. Any changes in methodology or boundary conditions have been transparently documented.
- **Accuracy:** The GHG inventory has been prepared with a high degree of accuracy, using measured or metered activity data as the primary data source. The reported totals are neither systematically over- nor under-estimated.
- **Transparency:** The GHG inventory provides sufficient information to allow intended users to understand the basis of quantification, the methods, data sources, emission factors, and assumptions used, together with the applicable limitations and uncertainties. As part of this engagement, the verification team assessed the inherent uncertainty associated with the GHG inventory. Uncertainty arises primarily from the use of default emission factors, engineering-based estimates for process sources, and measurement uncertainty in metered activity data. The aggregate uncertainty of the reported Scope 1, Scope 2 and Scope 3 inventory is assessed as within acceptable bounds for a limited assurance engagement at the quantitative materiality threshold of 5%. Sources of estimation uncertainty have been identified, documented, and disclosed within the supporting working papers. Firstsource Solutions is encouraged to develop a formal quantitative uncertainty assessment in accordance with ISO 14064-1:2018 Annex guidance for future reporting periods.

10. TUVI'S COMPETENCE, INDEPENDENCE AND QUALITY CONTROL

TUV India Private Limited is an independent, accredited third-party conformity assessment body with qualified GHG verifiers holding recognized competence in greenhouse gas verification under ISO 14064-3:2019. TUVI confirms its independence and impartiality with respect to this engagement. In the reporting year, TUVI did not work with Firstsource Solutions on any engagement that could compromise the independence or impartiality of its findings and conclusions. TUVI was not involved in the preparation of any statements, data, or reports subject to verification, with the exception of this Verification Statement.

The verification engagement was conducted in accordance with TUVI's documented quality management system and was subject to independent internal technical review prior to issuance. TUVI complies with the Code of Ethics for Professional Accountants issued by the IESBA, which includes requirements founded on the fundamental principles of integrity, objectivity, professional competence and due care, confidentiality, and professional behaviour.

Independence Statement

TUVI states its independence and impartiality with regard to this assurance engagement. The verification team was selected to avoid situations of self-interest, self-review, advocacy, or familiarity that could compromise independence or impartiality. The Assessment Team was safeguarded from any type of intimidation throughout the engagement.

ANNEX 3

to Verification Statement No. 8124965881 — Carbon Footprint FY 2025-26

Locations within the Reporting Boundary

Firstsource Solutions Limited applies the operational-control consolidation approach. The GHG inventory for FY 2025-26 covers 67 operating locations across ten countries, as listed below. Full street addresses are maintained in the GHG-01 Management Handbook V1.8 FY25-26; where an address was not available to TUVI at the time of issue, the field is highlighted as pending. The registered head office address is stated in full.

#	Location / Delivery Centre	Full Address
1	BTG	Firstsource Solutions Limited, Brigade Properties Pvt. Ltd, Brigade Tech Gardens SEZ, Block C2, 2nd, 3rd Floor & 6th Floor, Block C4, 2nd Floor, Brookfields, Kundalahalli Village, Marathahalli Post, Bengaluru - 560037, Karnataka, India
2	Milenia	Firstsource Solutions Limited, RMZ Milenia Business Park, Phase 2, Campus 4A, 2nd Floor, No 143, Dr. M.G.R Road, Kadanchavadi, Chennai - 600 096, Tamil Nadu, India
3	Elnet Software city	Firstsource Provider Services Private Limited, 2nd Floor, Module 21 and 23, 140 Rajiv Gandhi Salai, Chennai - 600113, Tamil Nadu, India
4	Sandhya Infocity	Firstsource Solutions Limited, Block 4, 5th Floor, Sandhya Infocity SEZ 33, Old Mahabalipuram Road, Navallur Village, Chengalpattu District, Chennai - 603103, Tamil Nadu, India
5	OTP	Firstsource Solutions Limited, 4th Floor, Platinum Holding Pvt. Ltd., IT/ITES SEZ (Ozone Tech Park), No 2/1, Abu Garden, OMR, Navalur, Chennai - 600130, Tamil Nadu, India
6	Raja Complex	Firstsource Solutions Limited, No 6/2, 2nd Floor, Raja Trade Center, Bharathirayar Salai (Mcdonald's Road), Cantonment, Trichy - 620 001, Tamil Nadu, India
7	Tidel Park	Firstsource Provider Services Private Limited, D2 - D4, DC 8 - DC 10, Ground Floor, ELCOT SEZ, Aerodrome Post, Coimbatore - 641014, Tamil Nadu, India
8	Hanudev Infopark	Firstsource Provider Services Private Limited, D Block, 5th Floor, Udaiyampalayam, Nav India Road, Coimbatore - 641028, Tamil Nadu, India
9	Parvathy Towers	Firstsource Provider Services Private Limited, No 5, Brooke Bond Colony, R S Puram, Coimbatore - 641002, Tamil Nadu, India
10	Savitha Plaza	Firstsource Solutions Limited, Savitha Plaza, 1st Floor, RS No. 12/2, 100 Feet Road, Annanagar, Puducherry - 605 005, UT, India
11	Paradigm	Firstsource Solutions Limited, 1st, 2nd, 3rd, 4th & 5th Floor, Mindspace, New Link Road, Malad West, Mumbai - 400 064, Maharashtra, India
12	Fourth Dimension	Firstsource Solutions Limited, 1st, 2nd & 6th Floor, Fourth Dimension Building, Mindspace, Malad West, Mumbai - 400064, Maharashtra, India
13	Umang Towers	Firstsource Solutions Limited, 4th Floor, Umang Towers, Malad West, Mumbai - 400064, Maharashtra, India
14	BSR - IT	Firstsource Solutions Limited, 1st Floor & 5th Floor, Block 1, Survey No 142, BSR Builders LLP IT SEZ, Nanakramguda Village, Serilingampally Mandal, Hyderabad - GHMC, Ranga Reddy, 500008, Telangana, India
15	Medha IT Tower	Firstsource Solutions Limited, 1st Floor, Medha IT Tower, Module 01 & 05, ACE Urban Hitech City-IT/ITES SEZ, Sy.No.53/1, Kesarpalli Village, Gannavaram Mandal, Krishna, 521102, Andhra Pradesh, India
16	Intellion Square	Firstsource Solutions Limited, 6th Floor, Unit 601-602, Intellion square, Infinity IT Park, General Arun Kumar Vaidya Marg, Malad East, Mumbai - 400 097, Maharashtra, India
17	BTG - A Block	Brigade Properties Pvt. Ltd, Brigade Tech Gardens, Block A1 2nd floor (Non SEZ), Brooke fields, Kundalahalli Village, Marathahalli Post, Bengaluru, Karnataka,560037.
18	ND Fushion Mall	73,74,113,114, N D Fushion mall, 4th B Wing, 16th Main Road, BTM layout, 2nd stage, Bengaluru, Karnataka - 560076
19	Candor TechSpace	9th Floor, Building 4, Candor TechSpace, Sector 48, Gurugram, Haryana - 122018
20	Athena Towers	Unit No. 101 To 601, 1st to 6th Floor, Athena Towers, Mindspace, Goregaon (West), Mumbai 400063
21	Transcrop	1st Floor (Unit 101), Transcorp Towers, Plot No. 7, Near Manwa Ji ka Bagh, Mooti Doongri Road, Jaipur, Rajasthan
22	Duncreggan Road,	Firstsource Solutions UK Limited. 113-118 Ground Floor, Duncreggan Road, Derry-Londonderry, BT48 0AA, Northern Ireland
23	Centre Square One	Firstsource Solutions UK Limited, One Centre Square, Middlesbrough, TS1 2BD, United Kingdom
24	Pride Park	Firstsource Solutions UK Limited, Orbis Business Park, Riverside Road, Pride Park, Derby, DE24 8HY, England, United Kingdom
25	Lincoln Building	Suite #s 302,304,307,308 Lincoln Building, 27-45 Great Victoria Street, 3rd floor, Belfast, BT2 7SL

26	Tricorn House - 3rd floor	3rd Floor, 51-53 Hagley Road, Birmingham, B16 8TP
27	Lynton House	Floor 8, 7-12 Tavistock Square, Euston, WC1H 9LT
28	2 Llys Cadwyn	Firstsource Solutions UK Limited, Taff Street, Pontypridd, CF37 4TG, Wales, United Kingdom
29	Motherwell Campus	Ascensos Limited, 250 Airbles Road, Motherwell, ML1 3AT, Scotland, United Kingdom
30	Stirling House	Ascensos Limited, 5 & 6 North Avenue, Clydebank Business Park, Clydebank, G81 2NT, Scotland, United Kingdom
31	Rangefinder House	Ascensos Limited, Rangefinder House, Newport Road, Cowes, Isle of Wight, PO31 8PF, England, United Kingdom
32	Stranraer Local Hub	6 South Strand Street, Stranraer, DG9 7JW
33	Lisburn	Units 6&7 Lisburn Square, Lisburn, BT28 1TS
34	Blair Court	1 Blair Court, North Avenue, Clydebank Business Park, Glasgow, G81 2LA
35	Mexico City	Firstsource Solutions México, S. de R.L. de C.V, Paseo De La Reforma 26, Ciudad de Mexico 06600
36	Mark Dabling Building	Firstsource Group USA, Inc., 5724 Mark Dabling Blvd., Suite 200, Colorado Springs, CO 80919, United States of America
37	Commerce Park	Sourcepoint Inc., 2330 Commerce Park Drive, NE, Suite #2, Palm Bay, FL 32905, United States of America
38	Thousand Oaks 105	555 St Charles Dr STE 100, Thousand Oaks, CA 91360
39	Dallas	3100 Olympus Blvd. Suite 200, Coppell, TX 75019
40	Atlanta, GA	1117 Perimeter Center W, Atlanta GA 30338
41	York	Queensgate Towne Center,#2043 York, PA
42	Molina	3rd Floor (Long Beach), 300 Oceangate Blvd, Long Beach, CA (Molina) - 90802
43	Sunrise	American Recovery Service incorporated, Corporate Center I, Suite 110, 1551 Sawgrass Corporate Parkway, Sunrise, FL 33323, United States of America
44	Bryant Woods South	Firstsource Advantage LLC, 205 Bryant Woods South and 125 Bryant Woods south, Amherst, NY 14228, United States of America
45	Grant Avenue	Firstsource Health Plans and Healthcare Services, LLC, 709 Grant Avenue, Kingston, NY 12449, United States of America
46	Atrium Centre	Firstsource Group USA, Inc., 1661 Lyndon Farm Ct, Louisville, KY 40223, United States of America
47	Pacific Landing Office Park	Firstsource Health Plans and Healthcare Services, LLC, Pacific Landing Office Park - Building A, 1355 S 4700 West, Salt Lake City, UT 84104, United States of America
48	Chattanooga	Firstsource Health Plans and Healthcare Services, LLC, 1232 Premier Dr., Suite 100 Chattanooga, TN 34721, United States of America
49	Thousand Oaks 230	American Recovery Service incorporated, 556 St Charles Dr STE 100, Thousand Oaks, CA 91360, United States of America
50	Chico	Firstsource Health Plans and Healthcare Services, LLC, 265 Airpark Street. 100 Chico, CA 95928, United States of America
51	La Porte	One Advantage LLC, 127 East Shore Parkway Suite A LaPorte IN 46350, United States of America
52	Bridgewater	Firstsource Group USA, Inc., 991 US Highway 22 West, Bridgewater, NJ 08807, United States of America
53	Ohio	Firstsource Health Plans and Healthcare Services, LLC, 220 E Monument Ave, suite 105, Dayton Ohio, OH-45402, United States of America
54	Mayaguez	Zona 30, 1 zona industrial Guanajibo, Mayaquez, 00680 Puerto Rico
55	Guaynabo	Calie Felipe De Plana 5, Carr, 20, 3 CA Felipe de Plana Km 2 Guaynabo, 00965 Puerto Rico
56	Skyrise 1	Firstsource Solutions Limited (Philippines Branch), 3rd Floor, Skyrise 1 Building, Cebu IT Park, Apas, Cebu City, 6000
57	Science Hub 2	Firstsource Solutions Limited (Philippines Branch), 1st & 2nd Floor, Science Hub - 2, Campus Avenue, McKinley Hill, Fort Bonifacio, Taguig City
58	Science Hub 1	Firstsource Solutions Limited (Philippines Branch). 2nd & 3rd Floor, Science Hub - 1, Campus Avenue, McKinley Hill, Fort Bonifacio, Taguig City
59	Skyrise 2	Firstsource Solutions Limited (Philippines Branch). Unit 801 - 8th Floor, Skyrise 2 Building, Cebu IT Park, Apas, Cebu City
60	Four E-com	10th & 11th Floor, South Tower Four E-com Center, MOA Complex, Pasay City
61	The Boulevard Office Park	Ascensos South Africa (RF) (PTY) Ltd., Block F&G (Ground and 1st Floor), The Boulevard Office Park, 40 Searle Street, Woodstock, Cape Town 7925, South Africa
62	Gardens	78 Roeland Street, Gardens, Cape Town, 8000

63	Salt River, Victoria	Ascensos South Africa (RF) (PTY) Ltd., 358 On Victoria, 2nd & 6th Floor, 358 Victoria Road, Salt River, Cape Town, South Africa
64	Bucharest Center	Ascensos Contract Centres Romania SRL, Second & Fourth Floor, 26 Frunzei Street, Sector 2, 021 533, Romania
65	Port of Spain Center	Ascensos Trinidad Limited, 5th Floor Savannah East, Princes Court, (Corner of Pembroke and Keate Streets), 11 Queen's Park East, Port of Spain, Trinidad and Tobago
66	ANSA Centre	1st Floor (East & West), ANSA Centre, 11 Maraval Road, Port of Spain, Trinidad and Tobago
67	Melbourne Office	Firstsource Solutions Australia Pty Limited, Level 9, 242 Exhibition Street, Melbourne VIC 3000, Australia
68	Trio Tower	Dubai Trio Tower 38th Floor (Trio Tower) UNBOX,Trio Towers, Dubai API Trio Tower, Dubai

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