

1. Name of Listed Entity: Firstsource Solutions Limited
2. Scrip Code/Name of Scrip/Class of Security: FSL
3. Share Holding Pattern Filed under: 31b
4. Share Holding Pattern as on : 30-Jun-2026
5. **Declaration:** The Listed entity is required to submit the following declaration to the extent of submission of information:-

S. No.	Particulars	Yes/No	
1	Whether the Listed Entity has issued any partly paid up shares?	No	
2	Whether the Listed Entity has issued any Convertible Securities?	No	
3	Whether the Listed Entity has issued any Warrants?	No	
4	Whether Listed Entity has granted any ESOPs, which are outstanding?	Yes	Non Promoter Non Public
5	Whether the Listed Entity has any shares against which depository receipts are issued?	No	
6	Whether the Listed Entity has any shares in locked-in?	No	
7	Whether any shares held by promoters are encumbered under Pledged?	No	
8	Whether any shares held by promoters are encumbered under Non-Disposal Undertaking?	No	
9	Whether any shares held by promoters are encumbered, other than by way of Pledge or NDU, if any?	No	
10	Whether company has equity shares with differential voting rights?	No	
11	Whether the listed entity has any significant beneficial owner?	No	

Table I - Summary Statement holding of specified securities

Category (I)	Category of shareholder (II)	Nos. of shareholders	No. of fully paid up equity	No. of Partly paid-up	No. of shares underlying	Total nos. shares	Shareholding as a % of total no. of shares	Number of Voting Rights held in each class of securities	No. of Shares Underlying	Shareholding, as a % assuming full conversion	Number of Locked in shares	Number of Shares pledged or	Number of equity shares held	Sub-categorization of shares
						-								

		(III)	shares	equity	Depository	held	(calculated as	(IX)				Outstanding	of convertible	(XII)		otherwise	in	Shareholding																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																												
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				(V)			(VI)	(VIII)	No of Voting Rights			Total as a % of (A+B + C)	Warrants)	capital)	No . (a)	As a % of total Shares held (b)	No . (a)	As a % of total Shares held (b)	(XIV)	under																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																										
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Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

	Category & Name	No. of	No. of	Partly	Nos. of	Total	Sharehol	Number of Voting Rights held in				No. of	Shareholdin	Number of	Number of	Number of			
	of the	shareh	fully	paid-up	shares	nos.	ding %	each class of securities				Shares	g, as a %	Locked in	Shares	equity			
	Shareholders	older	paid	equity	underlying	shares	calculate	(IX)				Underlying	assuming	shares	pledged or	shares held			
	(I)	(III)	up	shares	Depository	held	d as per					(XII)	otherwise	in					
	(II)	equity	held	Receipts	(VII =	SCRR,	convertible					conversion	encumbered	dematerializ					
					(V)	(VI)	IV+V+VI)	1957	No of Voting Rights			Total as a % of Total Voting rights	(including	convertible	No. (a)	As a % of total Shares held (b)	No. (a)	As a % of total share s held (b)	(XIV)
								As a % of (A+B+C2)					Warrants)	securities (					
								(VIII)	Class X	Class Y	Tot al		(X)	as a					
											of diluted		share						
											capital)		(XI) =						
											(VII)+(X) as a % of A+B+C2								
1	Indian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
a	Individuals/Hindu undivided Family	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
b	Central Government/ State Government(s)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
c	Financial Institutions/ Banks	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
d	Any Other (specify)	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	52.63	0	0	0	0	373976673	
	Other	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	52.63	0	0	0	0	373976673	
	RPSG VENTURES LIMITED	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	52.63	0	0	0	0	373976673	
	Sub-Total	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	52.63	0	0	0	0	373976673	

	(A)(1)		6673			673		6673		976673								3
2	Foreign	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
a	Individuals (Non-Resident Individuals/ Foreign Individuals)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
b	Government	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
c	Institutions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
d	Foreign Portfolio Investor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
e	Any Other (specify)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Sub-Total (A)(2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total Shareholding of Promoter and Promoter Group (A)= (A)(1)+(A)(2)	1	3739706673	0	0	373976673	53.66	3739706673	0	373976673	53.66	0	52.63	0	0	0	0	373976673

Table III - Statement showing shareholding pattern of the Public shareholder

	Category & Name of the Shareholders (I)	Nos. of share holder (III)	No. of fully paid up equity shares held (IV)	Partly paid-up equity shares held (V)	Nos. of shares underlying Depository Receipts (VI)	Total nos. shares held VII = IV+V+VI	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2) VIII	Number of Voting Rights held in each class of securities (IX)	No. of Shares Underlying Outstanding convertible securities (including Warrants) (X)	Total shareholding, as a % assuming full conversion of convertible securities (as a	Number of Locked in shares (XII)	Number of Shares pledged or otherwise encumbered (XIII)	Number of equity shares held in demateriali	Sub-categorization of shares
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								No of Voting Rights			Total as a % of Total Voting rights		percentage of diluted share capital) (XI)	No. (a)	As a % of total Shares held (b)	No. (Not applicable) (a)	As a % of total shares held (Not applicable) (b)	Normalized form (XIV)	Shareholding (No. of shares) under		
								Class X	Class Y	Total									Sub-Category I	Sub-Category II	Sub-Category III
1	Institutions (Domestic)	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0			
a	Mutual Funds	28	12701896	0	0	127011896	18.22	127011896	0	127011896	18.22	0	17.87	0	0			127011896			
	HDFC SMALL CAP FUND	1	60915938	0	0	60915938	8.74	60915938	0	60915938	8.74	0	8.57	0	0			60915938			
	SBI TECHNOLOGY OPPORTUNITIES FUND	1	14152687	0	0	14152687	2.03	14152687	0	14152687	2.03	0	1.99	0	0			14152687			
	TATA DIGITAL INDIA FUND	1	9989159	0	0	9989159	1.43	9989159	0	9989159	1.43	0	1.41	0	0			9989159			
	ADITYA BIRLA SUN LIFE TRUSTEE PRIVATE LIMITED A/C ADITYA BIRLA SUN LIFE	1	8483840	0	0	8483840	1.22	8483840	0	8483840	1.22	0	1.19	0	0			8483840			

	DIGITAL INDIA FUND																	
b	Venture Capital Funds	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
c	Alternate Investment Funds	8	2526165	0	0	2526165	0.36	2526165	0	2526165	0.36	0	0.36	0	0			2526165
d	Banks	2	12029928	0	0	12029928	1.73	12029928	0	12029928	1.73	0	1.69	0	0			12029928
	ICICI BANK LTD	1	12029927	0	0	12029927	1.73	12029927	0	12029927	1.73	0	1.69	0	0			12029927
		0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
e	Insurance Companies	8	3555319	0	0	3555319	5.1	3555319	0	3555319	5.1	0	5	0	0			3555319
	LIFE INSURANCE CORPORATION OF INDIA	1	27914885	0	0	27914885	4.01	27914885	0	27914885	4.01	0	3.93	0	0			27914885
f	Provident Funds/ Pension Funds	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
g	Asset reconstruction companies	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
h	Sovereign Wealth Funds	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
i	NBFCs registered	1	300	0	0	300	0	300	0	300	0	0	0	0	0			300

[illegible]

[illegible]

	Subsidiaries																	
b	Directors and their relatives (excluding independent directors and nominee directors)	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
c	Key Managerial Personnel	2	207212	0	0	207212	0.03	207212	0	207212	0.03	0	0.03	0	0			207212
d	Relatives of promoters (other than "Immediate Relatives" of promoters disclosed under "Promoter and Promoter Group" category)	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
e	Trusts where any person belonging to "Promoter and Promoter Group" category is "trustee", "beneficiary", or "author of the trust"	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
f	Investor Education	1	265391	0	0	265391	0.04	265391	0	265391	0.04	0	0.04	0	0			265391

	and Protection Fund (IEPF)																	
g	Resident Individuals holding nominal share capital up to Rs. 2 lakhs	23399 1	53652 167	0	0	53652 67	7.7	5365 2167	0	536 521 67	7.7	0	7.55	0	0			5365 1142
h	Resident Individuals holding nominal share capital in excess of Rs. 2 lakhs	277	15999 841	0	0	15999 41	2.3	1599 9841	0	159 998 41	2.3	0	2.25	0	0			1599 9841
i	Non Resident Indians (NRIs)	4218	63369 22	0	0	63369 2	0.91	6336 922	0	633 692 2	0.91	0	0.89	0	0			6336 922
j	Foreign Nationals	11	25571 3	0	0	25571 3	0.04	2557 13	0	255 713	0.04	0	0.04	0	0			2557 13
k	Foreign Companies	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
l	Bodies Corporate	643	19518 33	0	0	19518 3	0.28	1951 833	0	195 183 3	0.28	0	0.27	0	0			1951 833
m	Any Other (specify)	3477	28528 43	0	0	28528 3	0.41	2852 843	0	285 284 3	0.41	0	0.4	0	0			2852 843
	Clearing Members	39	16912 0	0	0	16912 0	0.02	1691 20	0	169 120	0.02	0	0.02	0	0			1691 20
	HUF	3426	26715 47	0	0	26715 7	0.38	2671 547	0	267 154 7	0.38	0	0.38	0	0			2671 547
	Trusts	12	12176 0	0	0	12176	0	1217	0	121	0	0	0	0	0			1217

							6		76								6
	Sub-Total (B)(4)	242620	81521922	0	0	81521922	11.7	81521922	0	81521922	11.7	0	11.47	0	0		81520897
	Total Public Shareholding (B)=(B)(1)+(B)(2)+(B)(3) +(B)(4)	242811	317057859	0	0	317057859	45.49	317057859	0	317057859	45.49	0	44.62	0	0		317056834

Table IV - Statement showing shareholding pattern of the Non Promoter- Non Public shareholder

	Category & Name of the Shareholders (I)	PAN (II)	No. of shareholder (III)	No. of fully paid up equity shares held (IV)	Partly paid-up equity shares held (V)	Nos. of shares underlying Depository Receipts (VI)	Total no. shares held (VII = IV+V+VI)	Shareholding % calculate d as per SCRR, 1957 As a % of (A+B+C2) (VIII)	Number of Voting Rights held in each class of securities (IX)			No. of Shares Underlying Outstanding convertible securities (including Warrants) (X)	Total shareholding, as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XI)	Number of Locked in shares (XII)		Number of Shares pledged or otherwise encumbered (XIII)		Number of equity shares held in dematerialized form (XIV) (Not Applicable)	
									No of Voting Rights			Total as a % of Total Voting rights		No.	As a % of total Shares held	No. (Not applicable)	As a % of total shares held (Not applicable)		
									Class X	Class Y	Total								
1	Custodian/DR Holder		0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
2	Employee Benefit Trust / Employee Welfare Trust under SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021		1	5956294	0	0	5956294	0.85	5956294	0	5956294	0.85	13630439	2.76	0	0	0	0	5956294
	Total Non-Promoter- Non Public Shareholding (C)= (C)(1)+(C)(2)		1	5956294	0	0	5956294		5956294	0	5956294	0.85	13630439		0	0	0	0	5956294

Table V - Statement showing shareholding pattern of the Significant Beneficiary Owner (SBO)

	Name	PAN	Passport No. in case of a foreign national	Nationality	Details of holding/ exercise of right of the SBO in the reporting company, whether direct or indirect*					Date of creation / acquisition of significant beneficial interest
					Shares	Voting rights	Rights on distributable dividend or any other distribution	Exercise of control	Exercise of significant influence	

Table VI - Statement showing foreign ownership limits

	Particular	Approved Limits (%)	Utilized Limit (%)
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Table II- Unclaim Details

Details of Shares which remain unclaimed may be given here along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account, voting rights which are frozen etc.			
No. of shareholders		No of share held	
49		5521	
			0

Table III- Unclaim Details

Details of Shares which remain unclaimed may be given here along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account, voting rights which are frozen etc.	
No. of shareholders	No of share held

Table III- Person in Concert

Details of the shareholders acting as persons in Concert including their Shareholding			
Name of shareholder	Name of PAC	No. of share	Holding %