

1. Name of Listed Entity: Firstsource Solutions Limited
2. Scrip Code/Name of Scrip/Class of Security: FSL
3. Share Holding Pattern Filed under: 31b
4. Share Holding Pattern as on : 30-Sep-2026
5. **Declaration:** The Listed entity is required to submit the following declaration to the extent of submission of information:-

S. No.	Particulars	Yes/No	
1	Whether the Listed Entity has issued any partly paid up shares?	No	
2	Whether the Listed Entity has issued any Convertible Securities?	No	
3	Whether the Listed Entity has issued any Warrants?	No	
4	Whether Listed Entity has granted any ESOPs, which are outstanding?	Yes	Non Promoter Non Public
5	Whether the Listed Entity has any shares against which depository receipts are issued?	No	
6	Whether the Listed Entity has any shares in locked-in?	No	
7	Whether any shares held by promoters are encumbered under Pledged?	No	
8	Whether any shares held by promoters are encumbered under Non-Disposal Undertaking?	No	
9	Whether any shares held by promoters are encumbered, other than by way of Pledge or NDU, if any?	No	
10	Whether company has equity shares with differential voting rights?	No	
11	Whether the listed entity has any significant beneficial owner?	No	

Table I - Summary Statement holding of specified securities

Category (I)	Category of shareholder (II)	Nos. of shareholders	No. of fully paid up equity	No. of Partly paid-up	No. of shares underlying	Total nos. shares	Shareholding as a % of total no. of shares	Number of Voting Rights held in each class of securities	No. of Shares Underlying	Shareholding, as a % assuming full conversion	Number of Locked in shares	Number of Shares pledged or	Number of equity shares held	Sub-categorization of shares
						-								

		(III)	shares	equity	Depository	held	(calculated as	(IX)				Outstanding	of convertible	(XII)		otherwise		in		Shareholding					
			held	shares	Receipts	(VII) =	per SCRR,					convertible	securities (as a										encumbered	dematerializ	No
			(IV)	held	(VI)	(IV)+(V)+	1957)					securities	percentage of										(XIII)	ed form	of
			(V)	(VI)	(VI)	(VIII)	(including					diluted share	(XIV)										under	of	
			No of Voting Rights			Total as a % of (A+B + C)	Warrants)	capital)	(X)	No (a)	As a % of total Shares held (b)	No (a)	As a % of total Shares held (b)	(XIV)	Sub-Cate gory III	Sub-Cate gory III	Sub-Cate gory III								
			As a % of (A+B+C2)																						
			Cla s seg: X	Cla s seg: y	To t al																				
A	Promoter & Promoter Group	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	52.68	0	0	0	0	373976673							
B	Public	235536	317907949	0	0	317907949	45.61	317907949	0	317907949	45.61	0	44.78	0	0	0	0	317906924							
C	Non Promoter-Non Public	1	5106204	0	0	5106204		5106204	0	5106204	0.73	12978902		0	0	0	0	5106204							
C1	Shares underlying DRs	0	0	0	0	0		0	0	0	0	0		0	0	0	0	0							
C2	Shares held by Employee Trusts	1	5106204	0	0	5106204	0.73	5106204	0	5106204	0.73	12978902	2.55	0	0	0	0	5106204							
	Total	235538	696990826	0	0	696990826	100	696990826	0	696990826	100	12978902	100	0	0	0	0	696989801							

Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

	Category & Name	No. of	No. of	Partly	Nos. of	Total	Sharehol	Number of Voting Rights held in				No. of	Shareholdin	Number of	Number of	Number of														
	of the	shareh	fully	paid-up	shares	nos.	ding %	each class of securities				Shares	g, as a %	Locked in	Shares	equity														
	Shareholders	older	paid	equity	underlying	shares	calculate	(IX)				Underlying	assuming	shares	pledged or	shares held														
	(I)	(III)	up	shares	Depository	held	d as per					(XII)	otherwise	in																
	(II)	equity	held	Receipts	(VII =	SCRR,	convertible					conversion	encumbered	dematerializ																
					(V)	(VI)	IV+V+VI)	1957	No of Voting Rights			Total as a % of Total Voting rights	(including	convertible	No. (a)	As a % of total Shares held (b)	No. (a)	As a % of total share s held (b)	(XIV)											
													Warrants)	securities (						(X)										
									(VIII)	Class X	Class Y		Tot al	as a						percentage	of diluted	share	capital)	(XI) =	(VII)+(X) as a	% of	A+B+C2			
1	Indian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0												
a	Individuals/Hindu undivided Family	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0												
b	Central Government/ State Government(s)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0												
c	Financial Institutions/ Banks	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0												
d	Any Other (specify)	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	52.68	0	0	0	0	373976673												
	Other	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	52.68	0	0	0	0	373976673												
	RPSG VENTURES LIMITED	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	52.68	0	0	0	0	373976673												
	Sub-Total	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	52.68	0	0	0	0	373976673												

	(A)(1)		6673			673		6673		976673								3
2	Foreign	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
a	Individuals (Non-Resident Individuals/ Foreign Individuals)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
b	Government	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
c	Institutions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
d	Foreign Portfolio Investor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
e	Any Other (specify)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Sub-Total (A)(2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total Shareholding of Promoter and Promoter Group (A)= (A)(1)+(A)(2)	1	3739706673	0	0	373976673	53.66	3739706673	0	373976673	53.66	0	52.68	0	0	0	0	373976673

Table III - Statement showing shareholding pattern of the Public shareholder

	Category & Name of the Shareholders (I)	Nos. of share holder (III)	No. of fully paid up equity shares held (IV)	Partly paid-up equity shares held (V)	Nos. of shares underlying Depository Receipts (VI)	Total nos. shares held VII = IV+V+VI	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2) VIII	Number of Voting Rights held in each class of securities (IX)	No. of Shares Underlying Outstanding convertible securities (including Warrants) (X)	Total shareholding, as a % assuming full conversion of convertible securities (as a	Number of Locked in shares (XII)	Number of Shares pledged or otherwise encumbered (XIII)	Number of equity shares held in demateriali	Sub-categorization of shares
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								No of Voting Rights			Total as a % of Total Voting rights		percentage of diluted share capital) (XI)	No. (a)	As a % of total Shares held (b)	No. (Not applicable) (a)	As a % of total shares held (Not applicable) (b)	alized form (XIV)	Shareholding (No. of shares) under		
								Class X	Class Y	Total									Sub-Category I	Sub-Category II	Sub-Category III
1	Institutions (Domestic)	0	0	0	0	0	0	0	0	0	0	0	0	0			0				
a	Mutual Funds	27	134130603	0	0	134130603	19.24	134130603	0	134130603	19.24	0	18.89	0	0			134130603			
	HDFC SMALL CAP FUND	1	63461777	0	0	63461777	9.11	63461777	0	63461777	9.11	0	8.94	0	0			63461777			
	SBI TECHNOLOGY OPPORTUNITIES FUND	1	13260497	0	0	13260497	1.9	13260497	0	13260497	1.9	0	1.87	0	0			13260497			
	TATA DIGITAL INDIA FUND	1	9989159	0	0	9989159	1.43	9989159	0	9989159	1.43	0	1.41	0	0			9989159			
	ADITYA BIRLA SUN LIFE TRUSTEE PRIVATE LIMITED A/C ADITYA BIRLA SUN LIFE	1	8708369	0	0	8708369	1.25	8708369	0	8708369	1.25	0	1.23	0	0			8708369			

[illegible]

[illegible]

	relatives (excluding independent directors and nominee directors)																	
c	Key Managerial Personnel	2	207212	0	0	207212	0.03	207212	0	207212	0.03	0	0.03	0	0			207212
d	Relatives of promoters (other than "Immediate Relatives" of promoters disclosed under "Promoter and Promoter Group" category)	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
e	Trusts where any person belonging to "Promoter and Promoter Group" category is "trustee", "beneficiary", or "author of the trust"	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
f	Investor Education and Protection Fund (IEPF)	1	287762	0	0	287762	0.04	287762	0	287762	0.04	0	0.04	0	0			287762

g	Resident Individuals holding nominal share capital up to Rs. 2 lakhs	226420	51780943	0	0	51780943	7.43	51780943	0	51780943	7.43	0	7.29	0	0		51779918
h	Resident Individuals holding nominal share capital in excess of Rs. 2 lakhs	255	14942953	0	0	14942953	2.14	14942953	0	14942953	2.14	0	2.1	0	0		14942953
i	Non Resident Indians (NRIs)	4518	6420160	0	0	6420160	0.92	6420160	0	6420160	0.92	0	0.9	0	0		6420160
j	Foreign Nationals	12	282570	0	0	282570	0.04	282570	0	282570	0.04	0	0.04	0	0		282570
k	Foreign Companies	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0
l	Bodies Corporate	688	2184680	0	0	2184680	0.31	2184680	0	2184680	0.31	0	0.31	0	0		2184680
m	Any Other (specify)	3443	290257	0	0	290257	0.42	290257	0	290257	0.42	0	0.41	0	0		290257
	Clearing Members	36	251735	0	0	251735	0.04	251735	0	251735	0.04	0	0.04	0	0		251735
	HUF	3394	2635366	0	0	2635366	0.38	2635366	0	2635366	0.38	0	0.37	0	0		2635366
	Trusts	13	15456	0	0	15456	0	15456	0	15456	0	0	0	0	0		15456
	Sub-Total (B)(4)	235339	7900837	0	0	7900837	11.34	7900837	0	7900837	11.34	0	11.13	0	0		79007812

										37								
	Total Public Shareholding (B)=(B)(1)+ (B)(2)+(B)(3) +(B)(4)	235536	317907949	0	0	317907949	45.61	317907949	0	317907949	45.61	0	44.78	0	0			317906924

Table IV - Statement showing shareholding pattern of the Non Promoter- Non Public shareholder

	Category & Name of the Shareholders	No. of shareholder	No. of fully paid up equity shares held	Partly paid-up equity shares held	Nos. of shares underlying Depository Receipts	Total no. shares held (VII = IV+V+VI)	Shareholding % calculate d as per SCRR, 1957 As a % of (A+B+C2) (VIII)	Number of Voting Rights held in each class of securities (IX)			No. of Shares Underlying Outstanding convertible securities (including Warrants) (X)	Total shareholding, as assuming full conversion of convertible securities (as a percentage of diluted share capital) (XI)	Number of Locked in shares (XII)		Number of Shares pledged or otherwise encumbered (XIII)		Number of equity shares held in dematerialized form (XIV) (Not Applicable)	
	(I)	(III)	(IV)	(V)	(VI)			No of Voting Rights			Total as a % of Total Voting rights		No.	As a % of total Shares held	No. (Not applicable)	As a % of total shares held (Not applicable)		
								Class X	Class Y	Total								
1	Custodian/DR Holder	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
2	Employee Benefit Trust / Employee Welfare Trust under SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	1	5106204	0	0	5106204	0.73	5106204	0	5106204	0.73	12978902	2.55	0	0	0	0	5106204
	Total Non-Promoter- Non Public Shareholding (C)= (C)(1)+(C)(2)	1	5106204	0	0	5106204		5106204	0	5106204	0.73	12978902		0	0	0	0	5106204

Table V - Statement showing shareholding pattern of the Significant Beneficiary Owner (SBO)

	Name	Passport No. in case of a foreign national	Nationality	Details of holding/ exercise of right of the SBO in the reporting company, whether direct or indirect*					Date of creation / acquisition of significant beneficial interest
				Shares	Voting rights	Rights on distributable dividend or any other distribution	Exercise of control	Exercise of significant influence	

Table VI - Statement showing foreign ownership limits

	Particular	Approved Limits (%)	Utilized Limit (%)
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Table II- Unclaim Details

Details of Shares which remain unclaimed may be given here along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account, voting rights which are frozen etc.			
No. of shareholders		No of share held	
49		5521	
			0

Table III- Unclaim Details

Details of Shares which remain unclaimed may be given here along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account, voting rights which are frozen etc.	
No. of shareholders	No of share held

Table III- Person in Concert

Details of the shareholders acting as persons in Concert including their Shareholding			
Name of shareholder	Name of PAC	No. of share	Holding %