

1. Name of Listed Entity: Firstsource Solutions Limited
2. Scrip Code/Name of Scrip/Class of Security: FSL
3. Share Holding Pattern Filed under: 31b
4. Share Holding Pattern as on : 31-Mar-2026
5. **Declaration:** The Listed entity is required to submit the following declaration to the extent of submission of information:-

S. No.	Particulars	Yes/No	
1	Whether the Listed Entity has issued any partly paid up shares?	No	
2	Whether the Listed Entity has issued any Convertible Securities?	No	
3	Whether the Listed Entity has issued any Warrants?	No	
4	Whether Listed Entity has granted any ESOPs, which are outstanding?	Yes	Non Promoter Non Public
5	Whether the Listed Entity has any shares against which depository receipts are issued?	No	
6	Whether the Listed Entity has any shares in locked-in?	No	
7	Whether any shares held by promoters are encumbered under Pledged?	No	
8	Whether any shares held by promoters are encumbered under Non-Disposal Undertaking?	No	
9	Whether any shares held by promoters are encumbered, other than by way of Pledge or NDU, if any?	No	
10	Whether company has equity shares with differential voting rights?	No	
11	Whether the listed entity has any significant beneficial owner?	No	

Table I - Summary Statement holding of specified securities

Category (I)	Category of shareholder (II)	Nos. of shareholders	No. of fully paid up equity	No. of Partly paid-up	No. of shares underlying	Total nos. shares -	Shareholding as a % of total no. of shares	Number of Voting Rights held in each class of securities				No. of Shares Underlying	Shareholding, as a % assuming full conversion	Number of Locked in shares		Number of Shares pledged or		Number of equity shares held	Sub-categorization of shares		
(III)	shares held	equity shares held	Depository Receipts	held (VII) = (IV)+(V)+(VI)	(calculated as per SCRR, 1957)	(IX)				Outstanding convertible securities (including Warrants) (X)	of convertible securities (as a percentage of diluted share capital)	(XII)		otherwise encumbered	in dematerialized form	Shareholding No of shares					
(IV)	(V)	(VI)	(VII)	(VIII)	As a % of (A+B+C2)	No of Voting Rights			Total as a % of (A+B+C)	(XI) = (VII)+(X)	As a % of (A+B+C2)	No. (a)	As a % of total Shares held (b)	No. (a)	As a % of total Shares held (b)	(XIV)	under	Sub-Category I	Sub-Category III	Sub-Category III	
(IV)	(V)	(VI)	(VII)	(VIII)	As a % of (A+B+C2)	No of Voting Rights			Total as a % of (A+B+C)	(XI) = (VII)+(X)	As a % of (A+B+C2)										
(IV)	(V)	(VI)	(VII)	(VIII)	As a % of (A+B+C2)	No of Voting Rights			Total as a % of (A+B+C)	(XI) = (VII)+(X)	As a % of (A+B+C2)										
(IV)	(V)	(VI)	(VII)	(VIII)	As a % of (A+B+C2)	No of Voting Rights			Total as a % of (A+B+C)	(XI) = (VII)+(X)	As a % of (A+B+C2)										
A	Promoter & Promoter Group	1	37397673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	52.57	0	0	0	0	373976673			
B	Public	229933	316381360	0	0	316381360	45.39	316381360	0	316381360	45.39	0	44.47	0	0	0	0	316380335			
C	Non Promoter-Non Public	1	6632793	0	0	6632793		6632793	0	6632793	0.95	14400690		0	0	0	0	6632793			
C1	Shares underlying DRs	0	0	0	0	0		0	0	0	0	0		0	0	0	0	0			
C2	Shares held by Employee Trusts	1	6632793	0	0	6632793	0.95	6632793	0	6632793	0.95	14400690	2.96	0	0	0	0	6632793			
	Total	229933	6969908	0	0	6969908	100	6969908	0	6969908	100	14400690	100	0	0	0	0	69698980			

		5	26			826		90826		990826							1
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Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

	Category & Name	No. of	No. of	Partly	Nos. of	Total	Sharehol	Number of Voting Rights held in				No. of	Shareholdin	Number of	Number of	Number of										
	of the	shareh	fully	paid-up	shares	nos.	ding %	each class of securities				Shares	g , as a %	Locked in	Shares	equity										
	Shareholders	older	paid	equity	underlying	shares	calculate	(IX)				Underlying	assuming	shares	pledged or	shares held										
	(I)	(III)	up	shares	Depository	held	d as per					(XII)	otherwise	in												
	(II)	equity	held	Receipts	(VII =	SCRR,	convertible					conversion	encumbered	dematerializ												
					(V)	(VI)	IV+V+VI)	1957	No of Voting Rights			Total as a % of Total Voting rights	(including	convertible	No. (a)	As a % of total Shares held (b)	No. (a)	As a % of total share s held (b)	(XIV)							
													Warrants)	securities (						(X)						
									(VIII)	Class X	Class Y		Tot al	as a						percentage	of diluted	share	capital)	(XI) =	(VII)+(X) as a	% of
(VIII)									Class X	Class Y	Tot al		as a	percentage						of diluted	share	capital)	(XI) =	(VII)+(X) as a	% of	A+B+C2
(VIII)									Class X	Class Y	Tot al		as a	percentage						of diluted	share	capital)	(XI) =	(VII)+(X) as a	% of	A+B+C2
1	Indian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0								
a	Individuals/Hindu undivided Family	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0								
b	Central Government/ State Government(s)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0								
c	Financial Institutions/ Banks	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0								
d	Any Other (specify)	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	52.57	0	0	0	0	373976673								
	Other	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	52.57	0	0	0	0	373976673								
	RPSG VENTURES LIMITED	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	52.57	0	0	0	0	373976673								
	Sub-Total	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	52.57	0	0	0	0	373976673								

	(A)(1)		6673			673		6673		976673								3
2	Foreign	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
a	Individuals (Non-Resident Individuals/ Foreign Individuals)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
b	Government	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
c	Institutions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
d	Foreign Portfolio Investor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
e	Any Other (specify)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Sub-Total (A)(2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total Shareholding of Promoter and Promoter Group (A)= (A)(1)+(A)(2)	1	3739706673	0	0	373976673	53.66	3739706673	0	373976673	53.66	0	52.57	0	0	0	0	373976673

Table III - Statement showing shareholding pattern of the Public shareholder

	Category & Name of the Shareholders (I)	Nos. of share holder (III)	No. of fully paid up equity shares held (IV)	Partly paid-up equity shares held (V)	Nos. of shares underlying Depository Receipts (VI)	Total nos. shares held VII = IV+V+VI	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2) VIII	Number of Voting Rights held in each class of securities (IX)	No. of Shares Underlying Outstanding convertible securities (including Warrants) (X)	Total shareholding, as a % assuming full conversion of convertible securities (as a	Number of Locked in shares (XII)	Number of Shares pledged or otherwise encumbered (XIII)	Number of equity shares held in demateriali	Sub-categorization of shares
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								No of Voting Rights			Total as a % of Total Voting rights		percentage of diluted share capital) (XI)	No. (a)	As a % of total Shares held (b)	No. (Not applicable) (a)	As a % of total shares held (Not applicable) (b)	alised form (XIV)	Shareholding (No. of shares) under		
								Class X	Class Y	Total									Sub-Category I	Sub-Category II	Sub-Category III
1	Institutions (Domestic)	0	0	0	0	0	0	0	0	0	0	0	0	0			0				
a	Mutual Funds	28	1288708809	0	12887809	18.49	128878809	0	128878809	18.49	0	18.12	0	0			128878809				
	HDFC SMALL CAP FUND	1	589470718	0	58947718	8.46	58947718	0	58947718	8.46	0	8.29	0	0			58947718				
	SBI TECHNOLOGY OPPORTUNITIES FUND	1	156470770	0	1564770	2.25	15647770	0	15647770	2.25	0	2.2	0	0			15647770				
	TATA DIGITAL INDIA FUND	1	127570275	0	12757275	1.83	12757275	0	12757275	1.83	0	1.79	0	0			12757275				
	ADITYA BIRLA SUN LIFE TRUSTEE PRIVATE LIMITED A/C ADITYA BIRLA SUN LIFE	1	76860060	0	7686060	1.1	7686060	0	7686060	1.1	0	1.08	0	0			7686060				

	DIGITAL INDIA FUND																	
b	Venture Capital Funds	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
c	Alternate Investment Funds	4	158180	0	0	158180	0.02	158180	0	158180	0.02	0	0.02	0	0			158180
d	Banks	2	12029928	0	0	12029928	1.73	12029928	0	12029928	1.73	0	1.69	0	0			12029928
	ICICI BANK LTD	1	12029927	0	0	12029927	1.73	12029927	0	12029927	1.73	0	1.69	0	0			12029927
		0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
e	Insurance Companies	10	36609430	0	0	36609430	5.25	36609430	0	36609430	5.25	0	5.15	0	0			36609430
	LIFE INSURANCE CORPORATION OF INDIA	1	27914885	0	0	27914885	4.01	27914885	0	27914885	4.01	0	3.92	0	0			27914885
f	Provident Funds/ Pension Funds	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
g	Asset reconstruction companies	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
h	Sovereign Wealth Funds	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
i	NBFCs registered	1	300	0	0	300	0	300	0	300	0	0	0	0	0			300

[illegible]

[illegible]

	Subsidiaries																	
b	Directors and their relatives (excluding independent directors and nominee directors)	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
c	Key Managerial Personnel	2	150001	0	0	150001	0.02	150001	0	150001	0.02	0	0.02	0	0			150001
d	Relatives of promoters (other than "Immediate Relatives" of promoters disclosed under "Promoter and Promoter Group" category)	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
e	Trusts where any person belonging to "Promoter and Promoter Group" category is "trustee", "beneficiary", or "author of the trust"	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
f	Investor Education	1	265636	0	0	265636	0.04	265636	0	265636	0.04	0	0.04	0	0			265636

	and Protection Fund (IEPF)																	
g	Resident Individuals holding nominal share capital up to Rs. 2 lakhs	22183 8	498940 518	0	0	498945 18	7.16	4989 4518	0	498 945 18	7.16	0	7.01	0	0			4989 3493
h	Resident Individuals holding nominal share capital in excess of Rs. 2 lakhs	270	157550 290	0	0	157552 90	2.26	1575 5290	0	157 552 90	2.26	0	2.21	0	0			1575 5290
i	Non Resident Indians (NRIs)	3812	579900 02	0	0	579900 2	0.83	5799 002	0	579 900 2	0.83	0	0.82	0	0			5799 002
j	Foreign Nationals	11	255710 3	0	0	255713	0.04	2557 13	0	255 713	0.04	0	0.04	0	0			2557 13
k	Foreign Companies	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
l	Bodies Corporate	553	207760 27	0	0	207762 7	0.3	2077 627	0	207 762 7	0.3	0	0.29	0	0			2077 627
m	Any Other (specify)	3251	278240 16	0	0	278241 6	0.4	2782 416	0	278 241 6	0.4	0	0.39	0	0			2782 416
	Clearing Members	38	152170 1	0	0	152171	0.02	1521 71	0	152 171	0.02	0	0.02	0	0			1521 71
	HUF	3201	261850 67	0	0	261856 7	0.38	2618 567	0	261 856 7	0.38	0	0.37	0	0			2618 567
	Trusts	12	116780	0	0	11678	0	1167	0	116	0	0	0	0	0			1167

							8		78								8
	Sub-Total (B)(4)	229738	76980203	0	0	76980203	11.04	76980203	0	76980203	11.04	0	10.82	0	0		76979178
	Total Public Shareholding (B)=(B)(1)+(B)(2)+(B)(3) +(B)(4)	229933	316381360	0	0	316381360	45.39	316381360	0	316381360	45.39	0	44.47	0	0		316380335

Table IV - Statement showing shareholding pattern of the Non Promoter- Non Public shareholder

	Category & Name of the Shareholders (I)	No. of shareholder (III)	No. of fully paid up equity shares held (IV)	Partly paid-up equity shares held (V)	Nos. of shares underlying Depository Receipts (VI)	Total no. shares held (VII = IV+V+VI)	Shareholding % calculate d as per SCRR, 1957 As a % of (A+B+C2) (VIII)	Number of Voting Rights held in each class of securities (IX)			No. of Shares Underlying Outstanding convertible securities (including Warrants) (X)	Total shareholding, as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XI)	Number of Locked in shares (XII)		Number of Shares pledged or otherwise encumbered (XIII)		Number of equity shares held in dematerialized form (XIV) (Not Applicable)	
								No of Voting Rights		Total as a % of Total Voting rights			No.	As a % of total Shares held	No. (Not applicable)	As a % of total shares held (Not applicable)		
								Class X	Class Y	Total								
1	Custodian/DR Holder	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
2	Employee Benefit Trust / Employee Welfare Trust under SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	1	6632793	0	0	6632793	0.95	6632793	0	6632793	0.95	14400690	2.96	0	0	0	0	6632793
	Total Non-Promoter- Non Public Shareholding (C)= (C)(1)+(C)(2)	1	6632793	0	0	6632793		6632793	0	6632793	0.95	14400690		0	0	0	0	6632793

Table V - Statement showing shareholding pattern of the Significant Beneficiary Owner (SBO)

	Name	Passport No. in case of a foreign national	Nationality	Details of holding/ exercise of right of the SBO in the reporting company, whether direct or indirect*					Date of creation / acquisition of significant beneficial interest
				Shares	Voting rights	Rights on distributable dividend or any other distribution	Exercise of control	Exercise of significant influence	

Table VI - Statement showing foreign ownership limits

	Particular	Approved Limits (%)	Utilized Limit (%)
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Table II- Unclaim Details

Details of Shares which remain unclaimed may be given here along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account, voting rights which are frozen etc.			
No. of shareholders		No of share held	
49		5521	
			0

Table III- Unclaim Details

Details of Shares which remain unclaimed may be given here along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account, voting rights which are frozen etc.	
No. of shareholders	No of share held

Table III- Person in Concert

Details of the shareholders acting as persons in Concert including their Shareholding			
Name of shareholder	Name of PAC	No. of share	Holding %