

Disclosures under Regulation 46 of SEBI LODR

Details of business	Firstsource Intelligence That Operates
Memorandum of Association and Articles of Association	Memorandum-and-Articles-of-Association.pdf
Brief profile of board of Directors including Directorship and full-time positions in Body Corporates	Investor snapshot: facts and financials Firstsource
Terms and conditions of Appointment of Independent Directors	Appointment as Non-Executive Independent Director
Composition of various committees of board of directors	Investor snapshot: facts and financials Firstsource
Code of conduct of board of directors and senior management personnel	Code-of-Conduct-for-Executive-Directors-and-Senior-Management
Details of establishment of vigil mechanism/ Whistle Blower policy	Global-Whistleblowing-Policy 8.2.pdf
Criteria of making payments to non-executive directors	Remuneration-Policy-for-Non-executive-Directors
Policy on dealing with related party transactions	Related-Party-Transactions-Policy_IN.pdf
Policy for determining 'material' subsidiaries	Material-Subsidiary-Policy
Details of familiarization programmes imparted to independent directors`	Policy-on-familiarisation-of-Independent-Directors
• Number of Programmes attended by Independent Directors (during the year and on a cumulative basis till date)	Familiarisation Programmes - Independent Directors.pdf
• Number of hours spent by Independent Directors in such Programmes (during the year and on cumulative basis till date)	Familiarisation Programmes - Independent Directors.pdf
• Other relevant details	Familiarisation Programmes - Independent Directors.pdf
Email address for grievance redressal and other relevant details	Reach our IR, compliance, and media teams Firstsource
Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievance	Reach our IR, compliance, and media teams Firstsource
Financial information	
(i) Notice of meeting of the board of directors	BSE & NSE stock exchange filings (FSL) Firstsource
(ii) Financial results	Quarterly financial results & information Firstsource
(iii) Complete copy of the annual report	Quarterly financial results & information Firstsource

Firstsource Solutions Ltd

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Tel: +91 (22) 6666 0888 | Fax: +91 (22) 6666 0887 | Web: www.firstsource.com

(CIN: L64202MH2001PLC134147)

Shareholding pattern	Quarterly financial results & information Firstsource
Details of agreements entered into with the media companies and/or their associates	NA
Schedule of analyst or institutional investor meet	BSE & NSE stock exchange filings (FSL) Firstsource
Presentations prepared by the listed entity for analysts or institutional investors meet, post earnings or quarterly calls prior to beginning of such events	Quarterly financial results & information Firstsource
Audio recordings, video recordings, if any, and transcripts of post earnings or quarterly calls, by whatever name called, conducted physically or through digital means	Quarterly financial results & information Firstsource
New name and the old name of the listed entity	NA
Advertisements as per regulation 47 (1)	BSE & NSE stock exchange filings (FSL) Firstsource
Credit rating or revision in credit rating obtained	Reg-30-CREDIT-RATING.pdf
Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Quarterly financial results & information Firstsource
Secretarial Compliance Report	Annual Secretarial Compliance Report
Materiality Policy as per Regulation 30 (4)	Policy-for-determination-of-Materiality-of-Events-or-Information
Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Policy-for-determination-of-Materiality-of-Events-or-Information
Disclosures under regulation 30(8)	Investor relations & financial overview Firstsource
Statements of deviation(s) or variations(s) as specified in regulation 32	NA
Dividend Distribution policy as per Regulation 43A(1)	Dividend-Distribution-Policy.pdf
Annual return as provided under section 92 of the Companies Act, 2013	Annual Return FY 2025-26
Employee Benefit scheme documents framed in terms of SEBI (SBEB) Regulations, 2021	Reg 14 - ESOP- FY 2025-26

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